

MISSOURI'S 2022 MILITARY-FRIENDLY GUIDE

A Summary of Show-Me State Laws, Policies, Programs and Benefits for Active Duty, National Guard and Reserve Servicemembers, Veterans, Retirees and Families





Dear Service Members and Families,

Welcome to Missouri! We are glad you are here.

Whether you are here for one year, two years, or plan to retire here, we want you to feel at home in the Show-Me State.

The purpose of this guide is to connect you with all the resources available to Service Members and their families. It will also help you learn more about Missouri and the region in which you live. This guide has information about everything from Missouri state taxes to employment assistance, licensing, education, tourism, recreation, and much more.

We have also included contact information for our offices across state government should you ever need assistance. Permanent-change-of-station and other types of moves can be stressful on the whole family, but it is our mission to provide a helping hand that eases your transition.

Missouri was recently ranked a top destination for military retirees, and we have uniformed members of the military and their families located all across the state. We hope you will enjoy learning more about this beautiful state we call home.

Sincerely,

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ABOUT THIS GUIDE.

This guide was created specifically with active duty, National Guard and Reserve component service members in mind, as well as their spouses and dependent children. Some of the resources here also may be applicable to veterans, as well as those currently serving; however, the Missouri Veterans Commission has separately put together an excellent resource specific to veterans. The "Missouri Benefits & Resource Guide for Veterans and Military" goes into detail about those state resources available for veterans and their families. To find this guide, please visit:

https://mvc.dps.mo.gov/docs/veterans-benefits-guide.pdf

We understand how stressful and busy a military service-connected move can be, so we wanted to make this guide as dynamic and informative as possible. Therefore, much of the content includes links to webpages where additional assistance can be found. We did this so that you can become familiar with Missouri's state government (and to make it easier to find the up-to-date resources you need online). Some of the resources listed here will require you to fill out an application or forms; we have linked those, as well.

EXPLORE MISSOURI MISSOURI'S 2022 MILITARY-FRIENDLY GUIDE



Missouri is for outdoor adventurers and urban explorers, history buffs and art lovers, foodies and sports fans alike. There are four seasons of scenic beauty, intriguing museums, exciting entertainment, flavorful food and family fun.

Experience nature at its finest throughout the Show-Me State.



More than 1,000 miles of trails offer hiking, cycling, mountain biking, birding, and ATV and horseback riding. The 240-mile Katy Trail is the longest developed rail-to-trail route in the country and travels through charming small towns and Missouri River wine country.



There are dozens of rivers for floating and lakes for boating, fishing and swimming. The pristine Ozark National Scenic Riverways is the country's first National Park area to protect a river system.



Missouri is also home to some of the best state parks and conservation areas in the country, beautiful botanical gardens, championship golf courses and impressive caves.



ART, MUSIC & THEATER

The open road will take you to some of Missouri's most interesting places.



Route 66 received its famous name in Springfield. Missouri's section of America's "Mother Road" runs from St. Louis to just past Joplin and offers a variety of nostalgia-filled stops.



Highway 19 and Highway 21 will guide you deep into the Ozarks for outdoor adventures filled with breathtaking views.



Highway 36, known as the Way of American Genius, runs across the northern part of the state highlighting creativity, ingenuity and innovation — from Mark Twain's hometown to Walt Disney's birthplace, and sliced bread to the Pony Express.

Great art, legendary music and world-class theater take center stage across the state.



The acclaimed Nelson-Atkins Museum of Art in Kansas City and the St. Louis Art Museum highlight artwork from around the world.



You'll find an eclectic mix of music, as well as museums and events that showcase Missouri's contributions to jazz, blues, ragtime, bluegrass, rock and roll, country and more.



Catch a show at the opulent Fabulous Fox Theatre or at The Muny, the country's largest and oldest outdoor musical theater — both located in St. Louis City. Additionally, the stunning Kauffman Center for the Performing Arts in Kansas City presents an array of music and dance performances on the west side of the state.



FAMILY FUN

Missouri has certainly seen its share of historical events that have changed our nation — and the world. That history is preserved at dozens of historic sites, museums and monuments statewide.



Lewis and Clark launched their westward expedition from the historic town of St. Charles.

Dred Scott's fight for freedom began at the Old Courthouse in St. Louis.



Civil War sites recount Missouri's significant role in the "War Between the States."

The Negro Leagues Baseball Museum in Kansas City celebrates the rich history of African American baseball and its impact on the social advancement of America.



The Harry S. Truman Presidential Library and Museum in Independence honors Missouri's only president.

Relics and remembrances from the "War to End All Wars" are preserved at the National World War I Museum and Monument in Kansas City.

Award-winning theme parks, aquariums and zoos are perfect for visitors of all ages. Thrill seekers can find plenty of roller coasters, zip lines, parasailing and other action-packed activities.



Silver Dollar City and the Aquarium at the Boardwalk, in Branson; the Wonders of Wildlife National Museum and Aquarium, in Springfield; the St. Louis Aquarium at Union Station; and Worlds of Fun, in Kansas City, are just a handful of the family-focused attractions you'll find in the Show-Me State.



No trip to St. Louis is complete without a visit to the Gateway Arch — a national park with a monument that can be toured (all the way to the TOP). Award-winning zoos in St. Louis, Kansas City and Springfield are also sure to appeal to animal lovers.



Sports fans can cheer on the Kansas City Chiefs football team. And baseball fans have their pick from the St. Louis Cardinals, the Kansas City Royals, and the Springfield Cardinals. Hockey lovers won't want to miss the St. Louis Blues. There are also many collegiate teams around the state for football, basketball and other sports, including the University of Missouri Tigers and the St. Louis University Billikens.

FOOD & DRINK

From world-famous barbecue to fine dining, there's no shortage of ways to satisfy your appetite.



Great barbecue can be found throughout the state. Kansas City even has a barbecue app to help you sample your way through the city. On the east side of the state you can try toasted ravioli and gooey butter cake — both invented (and perfected) in St. Louis.



Across the state, you'll find an abundance of gourmet burgers, succulent steaks, great pizza and specialties prepared by award-winning chefs.



With more than 130 wineries and dozens of breweries and distilleries, it's easy to enjoy a Missouri-made adult beverage.





RAPIDS ID CARD OFFICE LOCATIONS

There are several RAPIDS ID Card Office locations around the state if you need a CAC or family member ID. To sign up for an appointment online, please visit https://idco.dmdc.osd.mil/idco/



LOCATIONS



AG HQ Missouri (Deployable 1)



2405 Logistics Road lefferson City, MO 65101 (573) 638-9500



AG HQ Missouri (Deployable 2)





AG HQ MISSOURI





Ft. Leonard Wood



Bldg. 470, Suite 2101 Fort Leonard Wood, MO 65473 (573) 596-0744



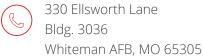
442nd FW Whiteman AFB

931 Arnold Ave Whiteman AFB, MO 65305 (660) 687-3500



Whiteman AFB

509th FSS FSPS





70th Troop Command, St Louis

Jefferson Barracks 24 Davis St.

(660) 687-6426



St. Louis, MO 63125 (314) 416-6619



648th RSG St. Louis

RPAC



4301 Goodfellow Blvd. St. Louis, MO 63120 (719) 366-7623



Base Detachment St. Louis

1222 Spruce St.





AG HQ Missouri Cape Girardeau

2626 Independence St.



Cape Girardeau, MO 63703 (573) 339-6207



NOSC Springfield



NOSC Springfield 1110 N. Fremont Ave. Springfield, MO 65802 (417) 869-5721



139th Med GP Independence



Mr David Willard 139th Medical Brigade 17308 E. US Hwy. 24 Independence, MO 64056 (719) 366-3941



USACE, KANSAS CITY (CAC ONLY)



601 East 12th St. Kansas City, MO 64106 (816) 389-3734



Bannister Fed. Complex, Kansas City

2306 E. Bannister Rd





Combat Logistics Regiment 4

Logistics Regiment 4 3805 E. 155th St.

Dyess Hall, Bldg. 710 Kansas City, MO 64147



139th AW St. Joseph



HQ 139th AW-DPMPS 705 Memorial Drive St. Joseph, MO 64503 (816) 236-3330





SURROUNDING COMMUNITIES

FORT LEONARD WOOD

SURROUNDING COMMUNITIES

Waynesville/St. Robert

The towns of St. Robert and Waynesville lie on the northern side of the base and run directly into each other. Both areas combined are home to about 10,000 people. Per the U.S. Census Bureau, the median household income (in 2019 dollars) is \$52,434 in St. Robert and \$60,625 in Waynesville. The median housing value in St. Robert is \$188,700 and \$186,600 in Waynesville. Both towns offer amenities and conveniences like parks, a movie theater, an aquatic center, a golf course and locally-owned restaurants. Because the famed Route 66 runs through the area, you can find themed businesses, and the area brings in a myriad of festivals throughout the year. There is a farmers market in Waynesville that is open every Saturday, and you can enjoy the scenic Roubidoux Creek (a tributary to the Gasconade River), which flows through town. The Waynesville-St. Robert Regional Airport is located on Fort Leonard Wood and is available for both civilian and military use. There is no shortage of food service and lodging, as the area hosts many thousands of visitors throughout the year.



To learn more about St. Robert, please visit: https://www.saintrobert.com/



To learn more about Waynesville, please visit: https://www.waynesvillemo.org/

Rolla

Rolla is located approximately 30 miles to the east of Fort Leonard Wood and is home to about 20,000 people. Per the U.S. Census Bureau, the median household income (in 2019 dollars) is \$37,600 and the median housing value is \$131,100. The Missouri University of Science and Technology is located in Rolla and has an attendance of more than 7,000 undergraduate and graduate students. Phelps Health Hospital provides emergency and other medical services to the local community. Rolla also has several entertainment amenities, such as a live action theatre, art exhibits, department stores, a movie theater, bowling, a waterpark, and more.



To learn more about Rolla, please visit: https://www.rollacity.org/



Dixon

Dixon is a small town just a few miles north of I-44 and home to nearly 1,500 people. Dixon is a good location for those military families looking for a more rural area to live. According to the U.S. Census Bureau, the median household income (in 2019 dollars) is \$38,438 and the median housing value is \$96,300. The Gasconade River runs through the area and is a great place for outdoor adventurists to participate in water activities. The Dixon Saddle Club Arena hosts rodeos, and the town holds its annual Dixon Cow Days Festival in September.



To learn more about Dixon, please visit: https://visitpulaskicounty.org/dixon/

Lebanon

Lebanon is located about 40 miles west of Fort Leonard Wood along I-44. Over 14,000 people call this small town home, and it is conveniently located between Fort Leonard Wood and Springfield. Lebanon is only 30 miles from the Lake of the Ozarks, a popular destination for boating, fishing, camping, hiking, shopping, family-friendly activities and more. Per the U.S. Census Bureau, Lebanon's median household income (in 2019 dollars) is \$39,911 and the median housing value is \$99,800. In Lebanon, you can go trout fishing at Bennett Spring State Park or visit one of the locally owned shops or restaurants. Residents and visitors can also partake in events such as the farmers market. Those looking for jobs can check out one of the several manufacturers in Lebanon.



To learn more about Lebanon, please visit: https://www.lebanonmissouri.org/

Plato | Roby Area

The Plato/Roby area about 10 miles south of Fort Leonard Wood is a rural community that many installation-affiliated individuals call home. In the village of Plato, the median household income is \$49,063 and the median housing value is \$129,200, per the U.S. Census Bureau. Aside from the nearby base, the nearest town is Houston, which has grocery stores, a hospital and restaurants.



SURROUNDING COMMUNITIES

WHITEMAN AIRFORCE BASE

SURROUNDING COMMUNITIES



Knob Noster, a small town of nearly 3,000 people, is located adjacent to Whiteman Air Force Base and about an hour east of Kansas City. The town sits along U.S. Highway 50. According to the U.S. Census Bureau, in Knob Noster, the median household income (in 2019 dollars) is \$41,908, and the median housing value is \$120,200. While in the area, you can check out Knob Noster State Park, which offers camping, fishing, kayaking, hiking, and more. Knob Noster is a small community, with a couple of stores and hotels, as well as a few restaurants that locals enjoy year-round.



To learn more about Knob Noster, please visit: https://cityofkn.net/

Sedalia

Sedalia is located 20 miles east of Whiteman Air Force Base and is home to more than 20,000 people. The town is located at the intersection of U.S. routes 50 and 65 and is 60 miles from the state capital, Jefferson City. Per the U.S. Census Bureau, Sedalia's median household income (in 2019 dollars) is \$39,804, and the median housing value is \$90,500. Sedalia has several grocery stores, a variety of shops, public swimming pools, parks, performing arts centers, and more. You can also tour the historic train depot, walk or bike the magnificent Katy Trail, visit an art museum, or attend any number of local events, including the Missouri State Fair and the Scott Joplin Ragtime Festival, which together bring in more than three-hundred thousand visitors every year



To learn more about Sedalia, please visit: https://www.sedalia.com/



Warrensburg

About 10 miles west of Whiteman Air Force Base lies the town of Warrensburg. The town of 20,000 people is located off of U.S. Highway 50 and is a short distance from Interstate 70. Per the U.S. Census Bureau, Warrensburg has a median household income (in 2019 dollars) of \$46,315 and a median housing value of \$160,400. The town is home to the University of Central Missouri, a public university with about 10,000 students. Additionally, you can find more than 100 restaurants, an Amtrak and bus station, locally owned shops, multiple golf courses and several outdoor places to explore.



To learn more about Warrensburg, please visit: https://www.warrensburg-mo.com/



K-12 AND HIGHER EDUCATION

FORT LEONARD WOOD

Waynesville R-VI School District

The Waynesville R-VI district serves much of the Fort Leonard Wood community. Students in elementary grades attend an elementary school based on where they live, and there are several elementary schools on the installation. Students in grades 6 through 12 go to grade-specific schools that are not based on where they live. The district also has an early childhood center, Williams Elementary and Early Childhood Center, on the installation.



To learn more about Waynesville R-VI schools and the enrollment process, please visit: https://www.waynesville.k12.mo.us/Page/1

Waynesville Career Center

The Waynesville Career Center serves both high school students and adult learners. Adult learners can earn certificates and/or diplomas in Advertising Design, Computer Information Technology, HVAC, Practical Nursing, and more. The career center has a financial aid office and does accept some VA Education Benefits. Many of the same educational and training programs are offered for students in high school, and some programs are only for high school students. Additionally, high school students from other area districts can participate in the career center's programs.



To learn more about the Waynesville Career Center, please visit: https://www.waynesville.k12.mo.us/WaynesvilleCareerCenter

Plato R-V School District

The Plato R-V School District serves students who live south of the installation in the Plato area. The district consists of an elementary school (K through 5), middle school (grades 6 through 8), and high school (grades 9 through 12). The district also has a preschool.



To learn more about Plato schools, please visit: https://platorv.org/

Laquey R-V School District

Laquey is an unincorporated community that is just south of I-44 and west of Fort Leonard Wood. The Laquey school district consists of nearly 700 students in the elementary school (K through 6) and junior high school/high school (grades 7 through 12). The district also has a preschool.



To learn more about the Laquey school district, please visit: https://www.laqueyhornets.us/

Dixon R-I School District

Dixon is a small town located just north of I-44 and east of Fort Leonard Wood. The Dixon R-I School District consists of an elementary school (K through 5), middle school (grades 6 through 8), and high school (grades 9 through 12). The school district also has a preschool.



To learn more about the Laquey school district, please visit: https://www.laqueyhornets.us/

AREA PUBLIC SCHOOLS

WHITEMAN AIR FORCE BASE



Knob Noster is a town located just outside of Whiteman Air Force Base. In the Knob Noster school district, two of three students are from military-connected backgrounds. The district has two elementary schools (K through 5) a middle school (grades 6 through 8), and a high school (grades 9 through 12). One of the elementary schools, Whiteman Elementary School, is located on the base and serves students living on base. Whiteman Elementary School also has four early childhood programs.



To learn more about Knob Noster schools, please visit: http://www.knobnoster.k12.mo.us/

Warrensburg R-6 School District

Warrensburg is a town located less than half an hour west of Whiteman Air Force Base. Warrensburg R-6 serves students in this community. The district consists of four elementary schools, a middle school, a high school, a career center and an alternative school. Two of the elementary schools are for pre-K through second grade students, and the other two elementary schools are for grades 3 through 5. The middle school is for students in grades 6 through 8, and the high school is for students in grades 9 through 12.



To learn more about Warrensburg, please visit https://www.warrensburgr6.org/



Warrensburg Area Career Center

The Warrensburg career center serves both high school students and adult learners. Programs for high school students include Agricultural Education, Computer Technology and Health Science. Adult learners can choose between Practical Nursing and Cosmetology. Students in the adult programs are prepared for their respective licensing examinations. Financial aid is available to students in the adult programs.



To learn more about the Warrensburg Area Career Center, please visit: https://wacc.warrensburgr6.org/

Sedalia School District 200

Sedalia is a town located to the east of Whiteman Air Force Base. The district consists of an early childhood center, five elementary schools (K through 4), one middle school (grade 5), one junior high school (grades 6 through 8), and two high schools (one is for grades 9 through 12, and the other is an alternative school).



To learn more about Sedalia schools, please visit: https://www.sedalia200.org/

HIGHER EDUCATION

A+ Program Residency Exemption for Military Dependents

The A+ Scholarship Program provides scholarship funds to eligible graduates of A+-designated high schools who attend a participating public community college or vocational/technical school, or certain private two-year vocational/technical schools. A student whose parent is an active-duty military member or has retired from the military and relocated to Missouri within one year of retirement is exempt from the multi-year attendance requirements. However, the student must attend an A+-designated high school in the school year immediately preceding graduation and meet all of the other high school eligibility requirements to qualify for the scholarship program.



To learn more about the A+ Scholarship Program, please visit:

https://dhewd.mo.gov/ppc/grants/aplusscholarship.php

Bright Flight Scholarship Status when Called to Active Duty

For service members receiving the Bright Flight Scholarship, it is important to be aware that you may defer your scholarship eligibility due to service on active duty in the armed forces of the United States for the length of your time of service, as long as you return to full-time status within six months after you first cease service to the armed forces.

You should apply for the deferment as soon as you are aware there will be a break in your attendance. If you are unable to attend school for one semester within an academic year, a deferment of your scholarship eligibility is not necessary.

You must submit a written request for deferment to:

Missouri Department of Higher Education and Workforce Development



Attn: Bright Flight
P.O. Box 1469
Jefferson City, MO 65102-1469



For more information on the Bright Flight Scholarship Program, please visit: https://dhewd.mo.gov/ppc/grants/brightflight.php

Interstate Compact on Educational Opportunity for Military Children

The purpose of this compact is to remove barriers to educational success imposed on children of military families because of frequent moves and deployment of their parents. There are several provisions in place to help military students in Missouri including, but not limited to exceptions and considerations for: Kindergarten and first grade entrance ages, course evaluation/placement, and special education services.



To learn more about the compact and how your student could be affected, please visit: https://mic3.net/assets/missouri-compact-language.pdf

Military Credit Articulation

In 2013, Missouri Governor Jay Nixon signed into law SB 106, which required the Coordinating Board for Higher Education (CBHE) to adopt a policy requiring every public institution of higher education to award educational credits for courses that are part of a veteran student's military training or service (see §173.1158, RSMo). The course must meet the standards of the American Council on Education (ACE) or equivalent standards for awarding academic credit and be determined by the academic department or appropriate faculty of the awarding institution to be equivalent in content or experience to courses at the institution. For additional information, please contact the military and veterans' services office at the institution at which you intend to apply or are currently enrolled.



To see the policy approved by the CBHE, please visit: https://dhewd.mo.gov/policies/documents/PolicyforAwardingEducationalCreditforMilitaryTrainingorService.pdf



To find contact information for military and veterans' services at Missouri institutions of higher education, please visit: https://dhewd.mo.gov/initiatives/military_resources.php

State Tuition Assistance Benefits

State Tuition Assistance Benefits (STA) is available to Soldiers and Airmen of the Missouri National Guard (MONG) meeting the current Missouri State eligibility requirements outlined in 11 CSR 10-3.015. STA is available to Soldiers and Airmen pursuing an undergraduate degree or below the day they enter the MONG.

HIGHER EDUCATION

Residency Requirements for Higher Education

In 2009, Missouri Governor Jay Nixon signed into law HB 427, which grants in-state tuition at Missouri public institutions of higher education to dependents of active-duty military personnel, or activated or temporarily mobilized reservists or guard members, who reside in this state (see §173.1155, RSMo). In 2013, Governor Nixon signed into law SB 117, which authorized any individual who is in the process of separating from any branch of the military with an honorable discharge or a general discharge to be granted student resident status for purposes of admission and tuition at any public institution in the state (see §173.1150, RSMo). To be eligible for student resident status, individuals must demonstrate presence and declare residency within the State of Missouri. For additional information, please see 6 CSR 10-3.010(4).

In 2014, President Barack Obama signed into law the Veterans Access, Choice and Accountability Act of 2014 ("Choice Act"), which requires all public universities and colleges to offer in-state tuition rates to veterans making use of Post-9/11 GI Bill benefits who live in the state where the institution they intend to enroll is located, regardless of formal in-state residence status. Spouses and dependent children using transferred benefits or benefits under the Marine Gunnery Sergeant John David Fry Scholarship also qualify for in-state tuition rates.



For additional information, please see the U.S. Department of Veterans Affairs:

https://www.benefits.va.gov/GIBILL/

To confirm your eligibility under either law, contact the Registrar's Office at the institution where you intend to apply or are currently enrolled.



Attn: Bright Flight
P.O. Box 1469
Jefferson City, MO 65102-1469



For more information on the Bright Flight Scholarship Program, please visit: https://dhewd.mo.gov/ppc/grants/brightflight.php





EMPLOYMENT & **PROFESSIONAL** LICENSING

Warrensburg Area Career Center

324.015, RSMo states that "all state and political subdivision licensing authorities shall waive all occupational fees and any other fees associated with licensing requirements for military families and low-income individuals for a period of two years beginning on the date an application is approved under subsection 3 of this section. Military families and low-income individuals whose applications are approved shall not be required to pay any occupational fees that become due during the two-year period."

To learn more about who is defined as a military family and for other information pertaining to this waiver, please visit: https://pr.mo.gov/boards/apelsla/SB843.pdf



Licensing Fee Waiver

324.015, RSMo states that "all state and political subdivision licensing authorities shall waive all occupational fees and any other fees associated with licensing requirements for military families and low-income individuals for a period of two years beginning on the date an application is approved under subsection 3 of this section. Military families and low-income individuals whose applications are approved shall not be required to pay any occupational fees that become due during the two-year period."



To learn more about who is defined as a military family and for other information pertaining to this waiver, please visit: https://pr.mo.gov/boards/apelsla/SB843.pdf

Military Spouse Professional License Reciprocity

In 2020, Missouri passed HBs 1511 and 1452 which allow military spouses (who have moved to Missouri due to their spouse's orders) to obtain a professional license in Missouri if they already have a valid, equivalent license in another state. 324.009, RSMo says that the spouse must meet the following requirements:

- 1. The applicant holds a valid current license in another state, territory or DC;
- **2.** The applicant has been licensed for at least one year;
- **3.** The license applied for is the same occupation and same level as the applicant's current license;
- **4.** The applicant met the examination, education, and experience requirements for licensure in the home state;
- 5. The applicant has no criminal background, current or pending discipline, or statutory cause to deny.



To read the rest of the statute, please visit:

https://revisor.mo.gov/main/OneSection.aspx?section=324.009



To find the licensing board that oversees your profession, please visit:

https://pr.mo.gov/boards.asp

Note: Three professions are exempt from the requirements of Section 324.009 due to licensure compacts. These include nurses, psychologists and physical therapists. Additionally, electrical contractors are excluded from Section 324.009.

Unemployment Benefits for Military Spouses

Missouri law allows spouses of active or reserve military personnel to be eligible for unemployment insurance benefits if leaving their job to relocate with their spouse.



To learn more, please visit: https://labor.mo.gov/militaryUI

On-the-Job Training and Apprenticeships

Veterans, Guard members, Reservists or a dependent of a veteran may be eligible to receive a monthly educational benefit from the U.S. Department of Veterans Affairs. On-the-job training (OJT) is received while performing a job and earning wages. OJT programs must be at least six months and may be up to two years in length. Apprenticeship Training is on-the-job training, with 144 hours (minimum) per year of related technical instruction. You receive your GI Bill benefit while working full time and earning wages.



To learn more, please visit:

https://dese.mo.gov/adult-learning-rehabilitation-services/veterans-education/ job-training-apprenticeship

Show-Me Heroes Program

Show-Me Heroes offers On-the-Job Training (OJT) to help businesses save costs while preparing new hires for vital jobs. Based on the job requirements, Show-Me Heroes matches businesses with a skilled new hire and provides ongoing guidance and support. Individuals enter a full-time (32-plus hours) training program and get paid. Employers are reimbursed for half of the individual's wages (for up to 1,040 hours) at the end of the contract. There is also funding available to veterans and spouses for equipment purchases. The whole program is free to these individuals.

Who can participate: service members who are discharged (so long as they do not have a dishonorable discharge) and who are within five years of their discharge date OR spouses of currently deployed or recently discharged eligible service members within five years of their discharge date. Retired veterans are not eligible to participate.



To learn more, please visit: https://jobs.mo.gov/jobseeker/vets

Career Skills Program

The Career Skills Program (CSP) encourages Soldiers to capitalize on training and development career opportunities throughout their military careers so they grow and develop fully capable of serving our Nation both in uniform and as civilians beyond their military service. The CSP program allows a military service member the opportunity to learn new skills from a public or private employer for up to four months while still being paid by the military and receiving all military benefits. The program also allows the employer the opportunity to train and possibly employ the military member after completing the internship program.

The Missouri Department of Corrections is currently the only state government department participating in the CSP program. To learn more about the Missouri Department of Corrections and their CSP Internships, please contact the DOC Military Recruiter at 573-536-9410.



To get more information about the Career Skills Program, please contact a Missouri Job Center near you:

Employer Support of the Guard and Reserve

The Employer Support of the Guard and Reserve (ESGR) seeks to develop and promote a culture in which all American employers support and value the military service of their employees. ESGR does this by advocating relevant initiatives, recognizing outstanding support, increasing awareness of applicable laws and resolving conflict between employers and service members. ESGR encourages employment of Guardsmen and Reservists who bring integrity, global perspective and proven leadership to the civilian workforce.



To learn more, please visit: https://www.esgr.mil/About-ESGR/Contact/Local-State-Pages/Missouri

National Guard & Reserve Re-employment Rights

Per 40.490 RSMo, members of state military forces and reserve components are entitled to certain reemployment rights after being relieved from active duty.



To view the statute, please visit:

https://www.revisor.mo.gov/main/OneSection.aspx?section=40.490&bid=34448&hl=

Fort Leonard Wood Spouse Employment Lounge

Fort Leonard Wood has a spouse employment lounge where military spouses can receive free employment services. The services are provided through the USO Pathfinder Transition Program, and the program is open to spouses with a military ID. This global program is for military spouses looking for help with a career change, finding a job, furthering their education, and more. Additionally, transitioning service members can also participate in the USO Pathfinder Transition Program.

The lounge is located in Building 470, rooms 2226 and 2226A.



To learn more about the USO Pathfinder Transition Program offered at the Fort Leonard Wood Spouse Employment Lounge, please visit: https://www.uso.org/programs/

uso-pathfinder-transition-program

Missouri Job Centers

The Department of Higher Education and Workforce Development runs Job Centers all around the state where individuals can seek help finding a job or job training. At a job center, you can:

- Take basic skills and other assessments
- Search for jobs and training opportunities
- Access MoJobs to search job openings

Continued...

- Get a referral to an employer with current job openings
- Complete comprehensive work-related assessments
- Learn or refresh your job-search related skills
- Determine eligibility for formal skills training
- Access adult education and literacy programs
- Plan your career

Fort Leonard Wood has its own Missouri Job Center location where Active Duty service members and veterans can receive individualized help with their job search. Additionally, this job center location runs the State's Career Skills Program. This is a unique partnership between the State of Missouri and the DoD Skillbridge Program, and staff members are able to assist in locating and managing internships within the State.

Whiteman Air Force Base does not have a Missouri Job Center location on the installation; however, a representative from the nearby Sedalia job center visits the Airman and Family Readiness Center about once a month.



To locate the job center nearest you, please visit: https://jobs.mo.gov/career-centers



STATE TAX, MOTOR VEHICLE, & DRIVER LICENSE INQUIRIES

The Missouri Department of Revenue (DOR) provides state tax, motor vehicle, and driver license information for military families in the Military Reference Guide, on DOR's website. You can also find the department's military liaison contact information in the publication.

To view the DOR Military Reference Guide, please visit:







LEGAL

Military Legal Assistance Team

If you or your active-duty service member (reserves or National Guard, but not inactive reserves) are a Missouri resident or stationed in the State and encounter legal issues in Missouri as a direct result of military service, please reach out to the Missouri Attorney General's Office DEFENDERS Program (formerly the Military Legal Assistance Team). This team is run by the State's Attorney General's office and provides pro bono legal assistance for service members and their dependents in various situations. The team can also help service members and families find and retain affordable, qualified Missouri attorneys, and free estate planning workshops are conducted for veterans statewide.

To learn more about the team's services, please visit:





Marriage License for Out-of-State Service Member

A marriage license is issued by the Recorder of Deeds in each Missouri county and is valid only in Missouri. Marriage license applicants are not required to be Missouri residents. Per Section 451.040, RSMo, if one of the applicants for a marriage license has been called or ordered to active military duty out of the state or country and is unable to sign the application in the presence of the local Recorder of Deeds, a Missouri marriage license may still be issued if an affidavit or sworn statement is submitted by the military applicant, which includes the necessary information for the State to issue a marriage license. Using the Recorder of Deeds-provided form, the military applicant must attest to having been called or ordered to active military duty out of the state or country, which will be verified by the military applicant's military officer or a commanding officer in charge and acknowledged by a notary public.



For more information, contact your local Missouri county Records of Deeds office, which can be found here: **https://www.morecorders.com/county-information**

Concealed Carry Permit Renewal

571.104.9, RSMo describes how an active duty service member can go about renewing their concealed carry permit in the State of Missouri.



To view the full statute, please visit: https://revisor.mo.gov/main/OneSection.aspx?section=571.104

Waivers for Dissolved Corporations due to Military Service

Section 351.488.4, RSMo states that in the event a corporation was administratively dissolved for failure to file an annual registration report, and the Secretary of State determines that such failure was due to military service, the corporation may be eligible for certain waivers.



To view the full statute, please visit: https://revisor.mo.gov/main/OneSection.aspx?section=351.488&bid=18794&hl=dissolved%u2044reinstatement

Startup for Soldiers

All active duty military in Missouri, including those in the Missouri National Guard, may now create new businesses without paying a filing fee with the Office of the Secretary of State. To qualify, all active military personnel must reside in Missouri and show proof of active service to the Office of the Secretary of State. Proof may include showing staff of the Business Services Division a letter from your respective service or your military ID card (CAC Card).



To learn more about the filing fee waiver, please visit: https://www.sos.mo.gov/business/



Missouri Military and Overseas Voting Access Portal

Military and overseas voters can take advantage of the Missouri Military and Overseas Voting Access Portal to register to vote, request an absentee ballot and receive an absentee ballot quickly and securely. This portal is available to Missouri voters that are part of the United States Uniformed Services, National Guard, Federal Service, their spouse or dependent, and any active military member, whether stationed in the United States or overseas.



For more information, please visit:

https://www.sos.mo.gov/elections/goVoteMissouri/registeroverseas



SOCIAL SERVICES

Child Care Subsidy Information for Parents

Families who need assistance paying for child care may be eligible to participate in the Child Care Subsidy Program.

Child Care Subsidy Information for Parents

In addition to being a low-income parent or guardian of a child under the age of 13 (or age 13 and older with a special need), one of the following must apply to your situation:

- Working
- Attending school
- In job training
- Disabled
- Homeless
- Searching for a job
- Being evaluated for training and/or employment
- Receiving child welfare services from the Children's Division

It is important to note that even if your child is eligible, a lack of funding may mean your child is placed on a waitlist. Additionally, if you receive the child care subsidy, you must find an authorized provider.



To learn more about the program requirements and how to apply, please visit:

https://dss.mo.gov/fsd/child-care.htm

Child Care Subsidy Information for Providers

If you are a license-exempt, military-based child care provider seeking to provide services to families receiving the child care subsidy, you will need to fill out an application packet and submit it to the Department of Social Services. The packet outlines certain requirements that you must meet. Once the application is approved, you are then required to sign a Registered Child Care Provider Agreement with the Department of Social Services.





To request the application packet, please call **573-526-3011** or email **CD.AskCCPRU@dss.mo.gov**

Child Support Review and Modification

If you have experienced a change in your income as a result of being called to active duty, you may request that Child Support modify your child support order.

According to state statute, a custodial parent or noncustodial parent who has been called to active duty for a period of more than 30 days may request a review and modification due to an income change. The income change is considered a substantial change in circumstances for purposes of review and modification. That means Child Support will complete a review of the order regardless of the age of the order and complete a modification regardless of whether the new amount differs by 20 percent from the existing obligation.

Continued...

If you request a review of your order and a modification, please include:

- A copy of your latest leave and earning statement; and
- A copy of your orders to appear for active duty.

Send your written request and this documentation to:



Family Support Division PO Box 6790 Jefferson City, MO 65102-6790

Child Support Income Withholding

If you have experienced a change in your income and have an obligation to repay past-due support, you may request that Child Support adjust your past-due payment amount.

To request a change in your periodic past-due payment amount, send a written request along with your latest leave and earning statement and orders to appear for active duty to:



Family Support Division PO Box 6790 Jefferson City, MO 65102-6790

Child Custody & Visitation

452.413, RSMo provides information pertaining to child custody and visitation rules and procedures when one parent is deploying.



To view the full statute, please visit: https://revisor.mo.gov/main/OneSection.aspx?section=452.413

Missouri Department of Social Services

The Missouri Department of Social Services website is a great resource for information regarding family support, child welfare, youth services and more.



You can find the website at https://dss.mo.gov/



FINANCIAL ASSITANCE

Missouri Military Family Relief Fund

National Guard and Reserve members in Missouri are qualified to apply for financial assistance from the Missouri Military Family Relief Fund. This fund provides up to \$3,000 for Quality of Life and Medical Based Grants (QLMBG) during periods of hardship. In addition to being either a National Guard or Reserve member that either lives in or drills in Missouri, the applicant's rank must be no higher than O-3 or W-2 and the applicant must not have already received a grant from the fund within the last 12 months. Additionally, the applicant cannot be in a situation that requires a monetary resolution in less than a week. Applications will undergo a review process by a panel consisting of a Command Sergeant Major from the Missouri National Guard, a Command Sergeant Major of a Reserve Component, and a representative of the Missouri Veterans Commission

To learn more about the application process, please visit:





Child Care Subsidy Information for Parents

Low-income individuals and families in Missouri can reach out to the Missouri Community Action Network to find resources for job training, financial management, domestic violence, food insecurity, utility costs and more. The network consists of 19 Community Action Agencies across the state.

To find the agency nearest you, please visit:

https://www.communityaction.org/gethelp/





HEALTH

Department of Health and Senior Services

The Department of Health and Senior Services provides a variety of programs and services to Missourians.



For a full list of resources the Missouri Department of Health and Senior Services has to offer, please visit their website at https://health.mo.gov

Department of Mental Health

The Department of Mental Health has created a map that shows mental health providers in Missouri who have agreed to work with the military community. You can search for a provider by location and/or what type of treatment they provide. On the same page below the map, you can find links to resources about topics concerning service members, veterans and their families.

To view the map and resources, please visit: https://dmh.mo.gov/veterans



TRICARE

TRICARE in Missouri falls under the TRICARE West Region, except for the St. Louis area which is under TRICARE East Region. Contact information for both providers is below.



Health Net Federal Services, LLC 1-844-866-WEST (1-844-866-9378)

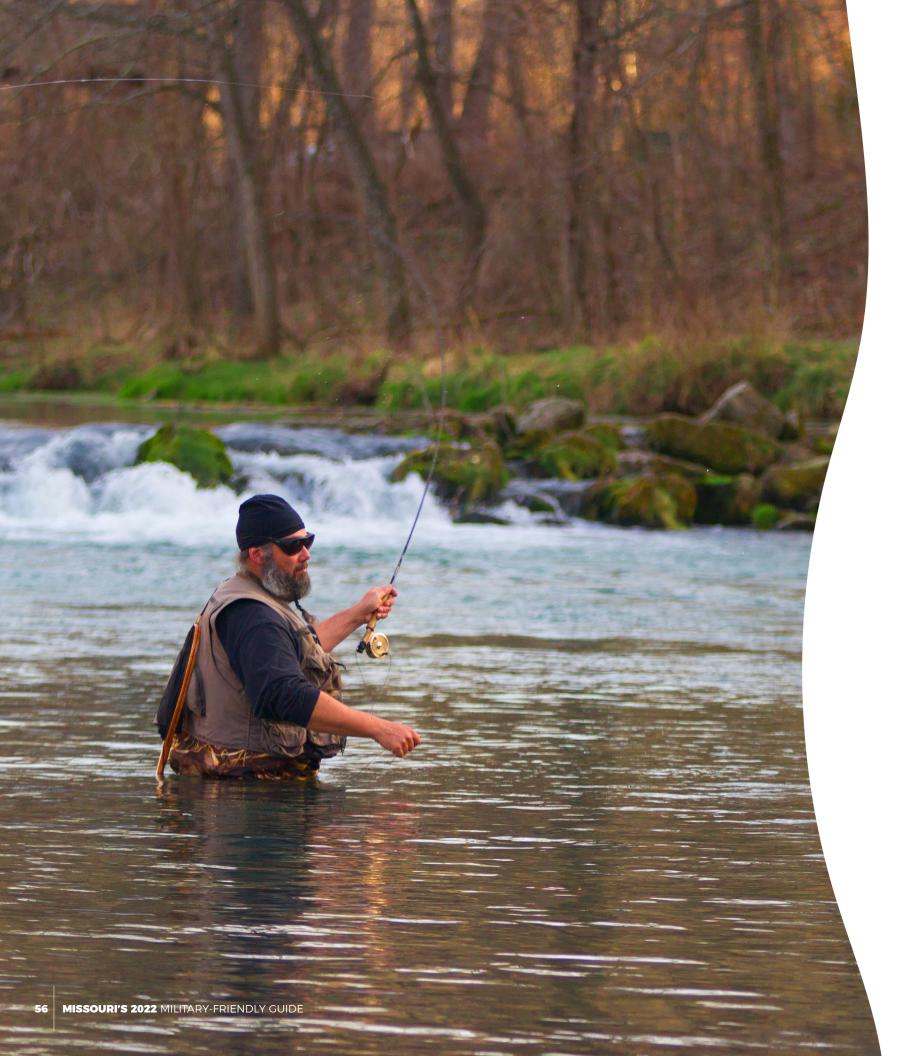


TRICARE East Region Humana Military



HumanaMilitary.com www.tricare-east.com





RECREATION

Hunting & Fishing Permit Exemptions for Veterans and Active Personnel

Veterans with a service related disability of 60 percent or greater, former prisoners of war during military service and service members assigned to either a Soldier Recovery Unit or military medical center are all allowed to fish and hunt without a permit. Trout, deer, turkey, dove, snipe, woodcock, rail, waterfowl and conservation order hunting do require permits. Hunting with traps also requires a permit. However, if a permit is required, nonresident individuals who meet the above qualifications can purchase resident permits. You must carry documentation to show proof of eligibility.

To learn more, please visit:



https://huntfish.mdc.mo.gov/permits/hunting-and-fishing-permit-exemptions

Resident Permits for Service Members and Eligible Veterans

In Missouri, service members and certain eligible veterans — as well as family members residing with the service member or veteran — can purchase a resident hunting or fishing permit. To be eligible, you must meet one of the requirements below:

- All members of the U.S. armed forces stationed and residing in Missouri on permanent change of station status and immediate family members residing with them.
- Any member of the U.S. military currently assigned as a patient to a Soldier Recovery Unit or a military medical center must carry orders showing assignment to a Soldier Recovery Unit, or admissions verification to a military medical center while hunting and purchasing permits.
- Any honorably discharged military veteran having a service-related disability of 60 percent or greater or who was a prisoner of war during military service, must carry a certified statement of eligibility from the U.S. Department of Veterans Affairs while hunting and purchasing permits.
- Missouri residents employed by the United States in the District of Columbia or serving in the U.S. armed forces. (Immediate family members who reside with them also may purchase resident permits.)



To learn more, please visit:

https://mdc.mo.gov/permits/resident-permit-qualifications

National Guard and Reserve Reduced Permit Costs

Missouri residents who are currently (or have in the last 12 months) mobilized and serving on full-time active military duty in the National Guard (federal status) or reserve forces of the United States can apply to receive a reduced cost for Small Game Hunting and Fishing Permits.



To apply, please visit: https://mdc.mo.gov/hunting-trapping/permits/ military-reduced-cost-permit

National Park Pass

Current military service members and their dependents are able to get a National Park pass for free entrance to federal sites with entrance fees. Gold Star Families and veterans who can present a valid form of identification (that shows veteran status) are also eligible for the free pass. These passes can be obtained at the federal site you are planning to visit so long as you present a military ID.



To find a list of sites in Missouri that offer the free National Park Pass, please visit: https://store. usgs.gov/s3fs-public/PassIssuanceList.pdf



For questions and answers regarding the pass, please visit:

https://store.usgs.gov/faq#Military-Pass

Missouri State Parks Nightly Camping Discounts

At Missouri State Parks, veterans, active duty service members, and families of active duty personnel qualify for a \$2 camping discount per night so long as they provide documentation. Acceptable documentation includes one of the following:

- DD Form 1173
- DD Form 214
- Common Access Card (CAC)
- Uniformed Services ID Card
- Veteran ID Card
- Driver's License with Veteran Designation



To view camping and reservation fees, please visit: https://mostateparks.com/page/54937/ camping-rates

Lake of the Ozarks Recreation Area (LORA)

The Lake of the Ozarks, about an hour west of Fort Leonard Wood, offers lakeside recreation for the whole family. The Army operates an area called Lake of the Ozarks Recreation Area, LORA for short, which is open to Active Duty service members, National Guard and Reserve component members, retired military, DoD employees with ID cards, Fort Leonard Wood contract employees, and family members.

LORA offers recreational activities such as camping, boating, fishing, and more, and visitors can rent cabins, campsites, or RV hookups. LORA also offers guests a marina and country store with food and the basic necessities needed for camping.



To learn more about LORA, please visit: https://leonardwood.armymwr.com/programs/ lake-ozarks-recreation-area-lora



FORT LEONARD WOOD AREA **ORGANIZATIONS**

Armed Services YMCA

The Armed Services YMCA (ASYMCA) in Waynesville offers free and low-cost programs for military families. Their programs and services are based on the needs and interests of the local community. They offer both military and community programs, such as Operation Hero (a no-cost afterschool program for military children) and summer camp at Camp Lakewood

To learn more about the Waynesville Armed Services YMCA and the programs they offer, please visit:



https://www.asymca.org/fort-leonard-wood-home

Association of the United States Army (AUSA)

The Association of the United States Army, or AUSA for short, is a national non-profit organization that supports soldiers, families, and Army civilian employees. They offer educational and professional development support, speak out on issues that affect the Army community, and connect service members, families, and community members. Anyone can join, whether or not they are affiliated with the military.

Fort Leonard Wood has an AUSA chapter for the surrounding community. The chapter hosts events like fundraisers and offers scholarship programs to members and their dependents.



For the chapter's contact information or to learn more about AUSA, please visit:

https://www.ausa.org/chapters/fort-leonard-wood-mid-missouri-chapter

Committee of Fifty

The Committee of Fifty is a local organization consisting of business owners and community leaders that provides recognition to soldiers and advocates for the local community. During its monthly lunch meetings, the committee takes time to recognize a soldier who has accomplished something significant or who has gone beyond the call of duty. The Committee of Fifty welcomes new members so long as they have good standing in the community.



To learn more about the Committee of Fifty, please visit:

http://members.waynesville-strobertchamber.com/list/member/committee-of-fifty-386

Phelps for the Fort

Phelps for the Fort is a committee run as a joint effort by the Rolla Chamber of Commerce and St. James Chamber of Commerce. Both cities are located to the east of Fort Leonard Wood along I-44. The committee creates a mutually beneficial relationship between the Rolla and Fort Leonard Wood areas. Membership consists of both businesses and individuals who inform Chamber members of the economic impact of Fort Leonard Wood on Rolla. They also host events for military families and recognize their Honoree of the Month at their locations.

Corporate membership costs \$200 annually, while individual membership is \$50 annually.

To learn more about the committee, please contact:



Rolla Area Chamber of Commerce Attn: Stevie Kearse



1311 Kingshighway Rolla, MO 65401

573-364-3577



stevie@rollachamber.org



United Service Organizations (USO)

Fort Leonard Wood has its own United Service Organizations (USO) chapter on post. The non-profit organization's volunteers help provide a "touch of home" to the service members on the installation. The USO has an 18,000 square-foot facility where service members can unwind, get a snack, make a phone call, spend time with a therapy dog, and more. The USO also hosts events and programs for permanent party service members and families.



To learn more about the organization or get involved, please visit: https://missouri.uso.org/flw



WHITEMAN AIR FORCE BASE AREA **ORGANIZATIONS**

Whiteman Area Leadership Council

The Whiteman Area Leadership Council is a non-profit organization made up of community leaders that works to ensure the long-term viability of the base. They advocate for issues such as installation infrastructure, readiness and quality of life at Whiteman Air Force Base. The council also partners with government leaders and national organizations.

To learn more about the Whiteman Area Leadership Council, please visit:

https://www.supportwhiteman.com/





VETERANS RESOURCES

Missouri Veterans Commission

The Missouri Veterans Commission (MVC) is a State agency established by Missouri Statute to aid all Veterans, their dependents, and legal representatives by providing information regarding the rights of Veterans and their dependents and to assist Veterans accessing their available benefits through State and Federal Government. MVC is "Always on Mission" to serve Veterans as the first choice in skilled nursing care; best choice in securing benefits; and proven choice in a dignified resting place.

The commission runs the Veterans Service Program in which Veterans Service Officers (VSO) provide counseling and assistance to veterans and their dependents. These trained officers are able to assist with VA and state veterans benefits. Additionally, the commission runs the Missouri Veterans Homes as well as veterans' cemeteries.

The MVC has a web portal with information regarding resources and benefits for Missouri veterans and their families. To view the portal, please visit: https://veteranbenefits.mo.gov/



To learn more about the Commission and the services it provides, please visit: https://mvc.dps.mo.gov/



Family Assistance Centers

The Soldier and Family Readiness Specialists (SFRS) runs the Family Assistance Centers (FACs). There are 13 FAC locations that are geographically dispersed throughout Missouri and strategically placed for your accessibility. The role of the SFRS is to provide the commander with a point of contact for service members and family members needing assistance. The SFRS also provides the commander a support team for their Soldier and Family Readiness Group who aids in maintaining the continuity and stability of family readiness as units undergo changes in volunteers and leadership.

Army National Guard (ARNG) Child and Youth Program

The mission of the Army National Guard (ARNG) Child & Youth Program (CYP) is to promote and sustain the quality of life and resilience of Army National Guard dependent children and youth by providing secure, timely, flexible, high-quality support services and enrichment programs. The program does this by providing life skills education to youth, providing information on Federal and State benefits for National Guard families, creating programs and events geared towards youth, and more.



To learn more about the Child and Youth Program, please visit: https://www.moguard.ngb.mil/Programs/Child-and-Youth-Program/

Missouri National Guard Family & Warrior Support Mobile App

coordinated services to soldiers, veterans, and their family members. As part of the Army's continued effort to build resiliency for Soldiers, FWS partners with the community to include a multitude of different programs to assist and maintain readiness.

App features include:

- Contact information for FWS programs and military resources
- Quick access to MOARNG Care Team app
- FWS event/course information and updates
 - Yellow Ribbon
 - Enhanced Resiliency Program
 - Unit Prevention leader

The FWS mobile app is free and available for both iOS and Android devices. To download, search for "MONG Family & Warrior Support"



Care Team Map

The Missouri National Guard has provided an online directory of all care team contacts. This directory includes family support staff, chaplains, TRICARE contacts and more.



You can find the Care Team Map at the following link:

https://www.moguard.ngb.mil/Programs/Care-Team-Map/





MISSOURI'S 2022 MILITARY-FRIENDLY GUIDE

A Summary of Show-Me State Laws, Policies, Programs and Benefits for Active Duty, National Guard and Reserve Servicemembers, Veterans, Retirees and Families